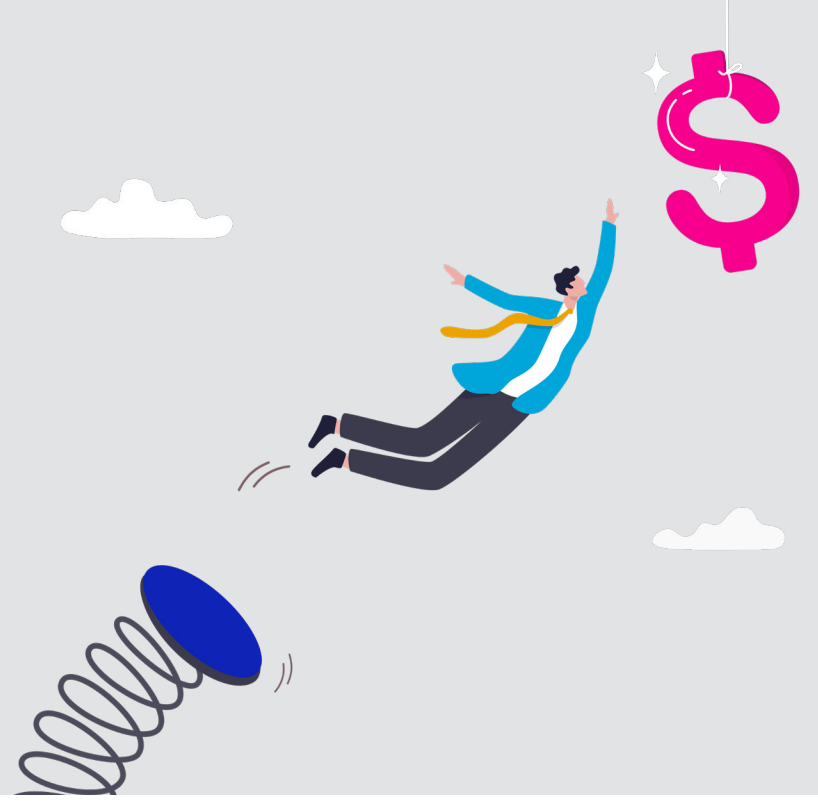# What Employees Want
When It Comes to Payroll and Benefits

Every interaction at work influences employee experience, but **payroll and benefits may have the biggest impact**.

To find out what the workforce wants, we surveyed more than 1,100 employees.

When it comes to payroll, employees want:

Competitive Compensation:
Salary is the top motivator for accepting a job offer.

Error-Free Payroll:
55% would look for a new job after experiencing payroll mistakes.

On-Demand Pay:
50% on-demand pay access for earned wages.

Self-Service:
71% want self-service capabilities for tasks like accessing paystubs.

When it comes to benefits, employees want:

Simplified Enrollment:
47% say electing benefits is a stressful process.

Accessible Information:
54% would use a chatbot to learn about their benefits.

Better Communication:
32% say more communication about enrollment could improve the process.

Cost Analysis:
32% say a cost analysis of benefit plans could improve enrollment.

Give your employees what they want.
Discover how isolved can help you deliver better payroll and benefits experiences.

Request a Demo

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