



ACA reporting & filing.

Responsibility handled.

ACA reporting deadlines are quickly closing in on employers. Like it or not, you are required to provide certain information to the IRS to meet these reporting requirements. If you haven't yet considered how to prepare for this, you're not alone. Fortunately, isolved is here to help. To start, you need to know something about what forms are required.



Form	Purpose	Who files	Who receives	Deadline
1094-B Transmittal of Health Coverage Information Returns	Cover sheet that accompanies the 1095-B Forms	Health insurance issuers or carriers Small, self-insured employers	IRS	March 31, 2021, for electronic filers
1095-B Health Coverage	Statement indicating which months the individual and any dependents were covered by minimum essential coverage	Health insurance issuers or carriers Small, self-insured employers	IRS Each health plan participant	March 31, 2021, for electronic filers February 1, 2021
1094-C Transmittal of Employer-Provided Health Insurance and Coverage Information Returns	Cover sheet that accompanies the 1095-C Forms Summary information for each employer, including certifications of eligibility, aggregate group member information and any transition relief that may apply	Applicable Large Employers (ALE); 50 or more full-time employees (including full-time equivalent employees)	IRS	March 31, 2021, for electronic filers
1095-C Employer-Provided Health Insurance Offer and Coverage	Statement reporting on offers of health coverage and enrollment in health coverage for employees For self-funded employers, reports which months the individual and any dependents were covered by minimum essential coverage	ALE (Employers with 50 or more full-time employees, including full-time equivalent employees)	IRS Each full-time employee	March 31, 2021 February 1, 2021










Transforming employee experience for a better today and a better tomorrow.

So now you know what forms the IRS will be asking for, but how do you gather all the information you need to complete them? **isolved can help you with that, too.**

Your compliance made easy

Don't wait any longer to make your move to comply with the ACA requirements. With a single-database HCM solution like isolved, all your employee data is stored in one place. Our built-in ACA reporting tools give you quick access to all the information you need to make sure you're on top of the ACA requirements, including IRS forms 1094 and 1095.

isolved includes robust reporting features that can keep you in compliance

-  Forms: Produce and file applicable 1094 and 1095 forms
-  Look-back reporting identifies changes in employee ACA status and benefit eligibility
-  Access screens to update ACA annual form fields, such as indicator codes for employee benefit offer and coverage on the 1095-C, Part II
-  Projection tools to estimate plan renewal affordability
-  Affordability report determines if health benefits are considered affordable based on ACA safe harbors
-  Annual 1095-C: Employee forms produced and delivered to customer, visible to employees via ESS
-  Draft versions: ACA annual forms available to run on demand for pre-filing verification
-  ALE test to calculate FTEs and determine ALE status
-  Data: Track aggregate group membership, minimum essential coverage, minimum value, capture employee ACA status, benefit eligibility and offers of coverage

Don't let ACA reporting requirements catch you unprepared.

Call 800.733.8839 to find out how isolved can simplify all of your HR tasks, as well as prepare you for ACA compliance.

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